

Kamil Wierus, Anna Kosior

Narodowy Bank Polski kamil.wierus@nbp.pl, anna.kosior@nbp.pl

Michał Rubaszek

Narodowy Bank Polski, Szkoła Główna Handlowa w Warszawie michal.rubaszek@nbp.pl

On the importance of the dual labour market for a country within a monetary union¹

The paper investigates whether differences in the popularity of fixed-term contracts on the labour market can be a source of divergent dynamics of unemployment among European Monetary Union economies. For that purpose we construct a database of labor market institutions for a group of eleven euro area countries and years 1995-2013 to conduct a series of dynamic panel regressions. We find a robust and significant impact of duality on unemployment dynamics: high duality rate amplifies its responsiveness to output shocks and lowers its persistence. The heterogeneous unemployment developments, in turn, are a challenge for the conduct of common monetary policy. We conclude that improved stability at both the euro area and country level may be obtained by a coordinated shift to `single-contract' that closes the disproportion between temporary and regular contracts.

Keywords: Dual labour market, monetary union, panel data.

¹ The article was accepted for publication in International Labour Review. The definite version is available at: www3.interscience.wiley.com. The paper has been presented at *European Labor Markets and the Euro Area during the Great Recession: Adjustment, Transmission, Interactions* (Bratislava 2014), 18th Annual International Conference on Macroeconomic Analysis and International Finance (Rethymno 2014) and internal seminar of the NBP. We would like to thank Stephen Bond and Christian Merkl, as well as an Anonymous Referee as well as participants of the above conferences for useful comments and suggestions. The views in this paper are those of the authors and do not necessarily reflect the views of the National Bank of Poland.